

TRAINING AND CAPACITY BUILDING ASSISTANCE



The Black AIDS Institute offers trainings and capacity building assistance to organizations that serve and work with Black communities. This assistance—which can be both in-person or remote—centers on racial health disparities and the effect they have on HIV prevention and care.

Our trainings are tailored to fit your needs and the context that your organization works in, and all of our presentations include our uniquely and unapologetically Black perspective, meaning we center the communities who are most affected by social determinants of health in our work.

If you don't see a topic that interests you, let us work with you to create a plan.



PREP IMPLEMENTATION IN BLACK COMMUNITIES

Increase knowledge and uptake of PrEP in Black communities. This training is great for organizational staff as well as community educators and advocates who want to become a PrEP champions. This training will include a media-heavy component, perfect for organizations who want to better connect with the communities they serve.

MINI PREP LEARNING COLLABORATIVES

Learn how you can equip your community with the skills needed to increase knowledge and uptake of PrEP among key populations. We recommend this training for clinics and organizations who refer PrEP patients to clinics. We can make a series of trainings to address implementation and development of PrEP programs.

COMMUNITY ENGAGEMENT AND SCIENCE LITERACY

Learn how to recruit and engage popular opinion leaders to bring science and treatment education to your community in an accessible way.

RACE, CLASS AND PRIVILEGE 101

Explore how race, class and privilege impact access to and use of HIV care services. Learn tactics on how to combat these structural issues within your organization. This is great for organizations who are new to the HIV space, but do other types of social justice work, or for organizations who are new to working with communities of color.



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GENDER, SEX, AND SEXUALITY

Discuss how gender, sex, and sexuality intersect with race and other factions of one's identity. Describe strategies to create HIV prevention and care programs that acknowledge and address disparities caused by intersecting oppressions. We love doing this presentation for organizational retreats or new staff!

STIGMA

Understand stigma and ways to measure it as a barrier to care. Learn tactics on how to limit stigma in your organization and provide better care to your clients. This training is great for all organizations that do HIV work, as well as community educators and advocates.

MEDICAL MISTRUST

Learn how medical mistrust in the Black community can be a barrier to care, and how to combat it. We recommend this training alongside PrEP implementation in Black communities. This training is highly recommended for organizations that provide medical care to Black communities and is not limited to the HIV space. This training has been done at reproductive health and primary health organizations as well.

CULTURAL HUMILITY

Train your team on how cultural humility can be a complement to cultural competency, and how those used together are important tools in engaging clients and lowering barriers to care. We recommend this as part of a series of trainings with Race, Class, and Privilege and/or Gender, Sex, and Sexuality.



RECRUITMENT FOR BEHAVIORAL INTERVENTIONS

Explore recruitment strategies to attract priority populations such as Black SGL men and Black women to your services and retain them in care. We can adapt this training for CBOs or for clinical organizations.



MASS INCARCERATION AND HIV

Mass incarceration disproportionately affects Black communities in the United States. It is also a driver of the HIV epidemic in Black communities, due to community disruption and lack of care upon release. Learn about how organizations can work in solidarity with communities to battle mass incarceration and mitigate effects on HIV care and retention.

HIV CRIMINALIZATION

Learn about the numerous ways discriminatory HIV criminalization laws affect people living with HIV, especially in Black communities. Become advocates against HIV criminalization. This is a great training for organizations and coalitions who work in social and racial justice spaces, as well as organizations that provide services for people living with HIV. We recommend this training as part of a series with Mass Incarceration and HIV and Tactics for Grassroots Organizing.

TACTICS FOR GRASSROOTS ORGANIZING

To reach the end of the HIV epidemic, communities must be fully empowered to organize and advocate for their needs. This training focuses on building coalitions, forming campaigns, and using existing resources to get the necessary outcomes. We can do this training for organizational staff, or for program participants.