99	0
	99

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047 2021

Depa Inter	artment of th nal Revenue	ne Treasury e Service	•		nter social secu v.irs.gov/Form9							Inspection	
Α	For the 2	2021 calend	lar year, or tax					and endir			,	, 20	
В	Check if ap	plicable:	C				,		-	Employ	er identi	ification number	
	Addres									4742	741		
	Name	change	TRAINING	INSTITU	JTE		_		E	Telepho			
	Initial	return	3894 CREN	SHAW BI	LVD., #56	5858				213	-353	-3610	
		urn/terminated	LOS ANGEL	ES, CA	90056					210	000	0010	
		ded return							G	i Gross r	eceipts	\$ 4,208,	660
		ation pending	F Name and add	ress of princip	al officer: тлм	TE COV			H(a) Is this a g				X No
	, thbuo		SAME AS C	ABOVE	JAM	IE COX			H(b) Are all sul If "No," at	oordinates	s included		No
1	Tay-ever		X 501(c)(3)	501(c) () 4 (ir	nsert no.)	4947(a)(1) or	527	If "No," at	tach a list	. See ins	tructions.	
J	Websit		ACKAIDS.0		/ ("	13011110.7	4047 (u)(1) 01	0L1	H(c) Group exe	motion n	umber Þ		
ĸ			X Corporation	Trust	Association	Other ►		Voor of format	tion: 1999	· ·		egal domicile: CA	
				must	Association	Other	L	rear of format	1999 1011: 1999	IVI S	State of R	egal domicile: CA	
Га		Summary	/ he the organiza	tion's miss	ion or most a	significant ag	tivities TUL		Τσλητονι	C DD	ΤΜΛΟ	Y MISSION	TC
	T											I MISSION ZING BLACK	
S			IONS AND								21117	TING DIACE	<u></u>
nar	<u>_+</u> +	<u>1011101</u>			UALS IN		<u>10 CONI</u>		<u></u>	·			
Governance	2 Ch	eck this bo	x ►if the	organizatio	on discontinu	ed its operat	ions or disp	osed of m	ore than 25%	6 of its	net as	 sets	
ဗိ	3 Nu		ting members								3	5015.	6
Activities &		mber of inc	lependent voti	ng member	rs of the gove	erning body ((Part VI, line	e 1b)			4		6
ties			of individuals								5		32
ť			of volunteers (•							6		0
Å			d business rev		-						7a		0.
	b Ne	t unrelated	business taxa	ble income	from Form 9	90-T, Part I,	line 11		<u></u>		7b		0.
									Pric	or Year		Current Ye	ear
Ð			and grants (Pa							396,6	523.	2,233	
nu			ice revenue (P									1,732	<u>,797.</u>
Revenue			come (Part VII								54.		102.
£			e (Part VIII, col							417,7			,283.
			- add lines 8	-					- /	814,4	140.	4,165	,438.
			milar amounts		-								
			to or for memb	-									
s	15 Sa	laries, othe	r compensatio	n, employe	e benefits (P	art IX, colun	nn (A), lines	5-10)	. 1,	643,6	589.	1,973	,320.
Ise	16a Pro	ofessional f	undraising fee	s (Part IX,	column (A),	line 11e)							
Expenses	b To	tal fundrais	ing expenses (Part IX, co	lumn (D), lin	e 25) ►	21	1,035.					
ñ	17 Ot	her expense	es (Part IX, co	lumn (A). I	ines 11a-11d	. 11f-24e)				184,0	192	1,410	271
			s. Add lines 1						- /	827,7		3,383	
			expenses. Sul						/	986,6			,847.
7 8			expenses. ea						Beginning			End of Ye	
Net Assets or Fund Balances	20 To	tal assets (Part X, line 16)					<u> </u>	362,2		4,114	-
¶ase Bali	21 To		s (Part X, line							306,7		1,277	
let /	22 No		fund balances	,					/				
				. Subtract		IIIe 20			·· Z,	055,5	590.	2,837	,437.
		Signatur											
Unde	er penalties plete. Declai	of perjury, I de ration of prepar	clare that I have exa rer (other than office	amined this ref er) is based or	urn, including aco all information o	companying sche f which preparer	edules and stater has any knowle	ments, and to dge.	the best of my k	nowledge	and beli	ef, it is true, correct	, and
			amie Coy				-	-		11/28	100		
c:.		0	e of officer						Date	11/20)/ZZ		
Siq He	jn ro										г . г. т.		
ne			E COX print name and title						DIRECT	UR U.		NANCE	
			reparer's name		Preparer's sign	nature		Date			:4	PTIN	
-				о ттт			TO TTT	Date		neck			
Pa			M A HARRI			I A HARRI	12 111		se	lf-employ	ed	P00614689	
Pre	eparer	Firm's name			IAL SOLU								
US	e Only	Firm's addre			LL BLVD.	, STE. 2	201					-8044652	
				IA, CA						none no.		256-1400	<u> </u>
Ma	/ the IRS	discuss thi	is return with t	ne prepare	r shown abov	e? See instr	ructions					. X Yes	No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Forr	n 99	0 (2021)	AFRICAN	AMERICAN	N AIDS POL	ICY AND			95-4	474274	1	Pa	age 2
Pa	rt III		ement of P	rogram Se	rvice Accom	plishments							
						te to any line	in this Part III	l					
1		-	-	ization's miss									
								AIDS EPIDE					
			<u>GING AND</u>	MOBILIZI	<u>NG BLACK I</u>	<u>INSTITUTI</u>	ONS AND 1	INDIVIDUAL	<u>S IN EFFO</u>	<u>RTS TC</u>	<u> </u>	FROI	<u>NT</u>
	<u>H</u>	<u>IV</u>											
2	Did	the organ	nization underta	ake anv signific	cant program se	vices during th	e vear which w	vere not listed or	the prior				
-		0		, ,	1 0	Ũ	2			🗖	Yes	Х	No
				v services on S								21	
3	Dic	d the orga	nization ceas	e conducting,	or make signif	icant changes	in how it cond	ducts, any prog	ram services?.	🔲	Yes	Х	No
	lf "	Yes," desc	cribe these cha	inges on Scheo	dule O.								
4	De	scribe the	organization	's program se	rvice accomplis	shments for ea	ach of its three	e largest progra	im services, as	measure	ed by e	xpens	ses.
	Se	d revenue	(c)(3) and 50 e, if any, for e	l (c)(4) organiz ach program :	zations are requiservice reported	uired to report d.	the amount o	of grants and all	ocations to oth	ers, the t	total ex	pense	es,
				1 5									
4	a (Co	ode:) (Exp	enses \$	3,054,785	including gr	rants of \$) (Revenue	\$)
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4		ner progra xpenses	\$	Jescine Uli S	including gra	nts of S) (Rever	nue \$)	
4		-	m service exp	oenses 🕨		4,785.) (Nevel	iuc y			,	
		a progra	III JUI VILE EX		3,054		00/22/21				Form	990 ((2021)

 Form 990 (2021)
 AFRICAN AMERICAN AIDS POLICY AND

 Part IV
 Checklist of Required Schedules

1 01	oneckiscol required benedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	NO
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i> .	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D</i> , <i>Part VI</i>	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f		Х
12 <i>a</i>	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	19 20a		X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes</i> , <i>' complete Schedule I, Parts I and II</i>	21		Х
BAA	TEEA0103L 09/22/21		99 0	(2021)

95-4742741

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Forr	n 990 (2021) AFRICAN AMERICAN AIDS POLICY AND 95-474274	1	F	Page 4
Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III</i>	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
I	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	bid the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' <i>complete Schedule L, Part IV</i>	28a		Х
I	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33		33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		

	entity within the meaning of section 512(b)(13)? If Yes, complete Schedule R, Part V, line 2	350	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36	Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37	Х

38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O
Par	t V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V				П	
			Yes	No	
1 a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	60			
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1 b	0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?					
BAA TEEA0104L 09/22/21		Forn	n 990	(2021)	

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38

Form	990 (2021) AFRICAN AMERICAN AIDS POLICY AND 95-4742742	_	F	Page 5
Parl	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a 32			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	-		
•	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 a 9 b		<u> </u>
	Section 501(c)(7) organizations. Enter:	50		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	12.		
a	Note: See the instructions for additional information the organization must report on Schedule O.	13a		
h				
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		X
	If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>	14a 14b		
		140		<u> </u>
13	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
17	If 'Yes,' complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Form 990 (2021) AFRICAN AMERICAN AIDS POLICY AND	95-4742741	F	->age 6	
Part VI Governance, Management, and Disclosure. For each 'Yes' response to a 'No' response to line 8a, 8b, or 10b below, describe the circumstance Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	es, processes, or chang	es on		
Section A. Governing Body and Management				
		Yes	No	
1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1a 6			
b Enter the number of voting members included on line 1a, above, who are independent	1b 6			
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?				
3 Did the organization delegate control over management duties customarily performed by or under the	direct supervision			

		-		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7 8	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		Х
I	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8 a	Х	
I	b Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>	9		Х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co	ode.)
		_	Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
I	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
	b Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	Х	
I	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
(c Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If 'Yes,' describe on Schedule O how this was done</i>	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
ä	a The organization's CEO, Executive Director, or top management official	15 a	Х	
I	b Other officers or key employees of the organizationSEE .SCHEDULE .O	15b	Х	
	If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions.			
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
I	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►CACA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 5 available for public inspection. Indicate how you made these available. Check all that apply.	01(c)(3	B)s or	ıly)

X Own website Another's website X Upon request Π Other (explain on Schedule O)

	v) the organization made its governing documents, conflict of interest policy, and financial s	tatements available to
the public during the tax year.	SEE SCHEDULE O	

State the name, address, and telephone number of the person who possesses the organization's books and records ► 20

BAA

Form 990 (2021) AFRICAN AMERICAN AIDS POLICY AND	95-4742741	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	t Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensa	ted Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year.		

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and title	(B) Average hours per	Pos thar is	sition (n one s both dire			eck mo ss perso r and a ee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) TONY NEWMAN	50									
INTERIM PRES.	0	Х		Х				24,615.	0.	0.
(2) GRAZELL HOWARD	1									
CHAIR	0	Х		Х				0.	0.	0.
(3) PETER BROWNLIE	1									
2ND VICE CHAIR	0	Х		Х				0.	0.	0.
(4) LAURA HALL	1									
TREASURER	0	Х		Х				0.	0.	0.
(5) DONNA CHRISTENSEN	1									
BOARD MEMBER	0	Х						0.	0.	0.
(6) DAVID COOK	1									
BOARD MEMBER	0	Х						0.	0.	0.
(7) MARC MEACHEM	1									
BOARD MEMBER	0	Х						0.	0.	0.
_(8)										
(9)										
(10)										
(11)		-								
(12)										
// 0			\vdash							
<u>(14)</u>										
ВАА	TEEA0	107L	09/22	2/21						Form 990 (2021)

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Par	VII Section A. Officers, Directors, Tru	stees, l	Key I	Empl	oye	es, a	anc	l Highest Corr	pensated Emp	oyees (continued)
		(B)			C)					
	(A) Name and title	Average hours per week (list any hours for related organiza	box, office	Pot chec unless per and a officer	direct	is both or/truste	ee)	(D) Reportable compensation from the organization (W-2/1099- MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(15)		- tions below dotted line)	r trustee	Officer nstitutional trustee	oyee	Highest compensated employee				
(16)										
(17)										
(18)										
(19)										
(20)			·							
(21)										
(22)										
(23)										
(24)										
(25)										
1 b	Subtotal		ļl			· · · · ·		24,615.	0.	0.
	Fotal from continuation sheets to Part VII, Section Fotal (add lines 1b and 1c)						► ►	0.	0.	0.
2	Total number of individuals (including but not limited irom the organization ► 0						ved	24,615. more than \$100,00		
3	Did the organization list any former officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for suct</i>	or, truste <i>individu</i>	e, key <i>al.</i>	/ emp	loye	e, or h	nigh	est compensated	employee	Yes No 3 χ
	For any individual listed on line 1a, is the sum of he organization and related organizations greate such individual	r than \$1	50,00)? <i> f '</i>	Yes,	' com	plei	te Schedule J for		. 4 X
5	Did any person listed on line 1a receive or accrue or services rendered to the organization? If 'Yes,	e comper <i>' comple</i>	isatior te Scl	i from nedule	any <i>J fc</i>	unrel or sucl	ate h pe	d organization or	individual	. 5 X
	on B. Independent Contractors								\$100.000	
1	Complete this table for your five highest compens compensation from the organization. Report compens	sated indesation for	epend the ca	ent co lendar	ontra year	ctors endin	tha ng w	t received more the vith or within the or	nan \$100,000 of ganization's tax year	
	(A) Name and business address							(B) Description of	of services	(C) Compensation
2	Fotal number of independent contractors (including b	ut not lim	ited to	those	liste	d abov	/e) \	who received more	than	
	\$100,000 of compensation from the organization						,			

Form 990 (2021) AFRICAN AMERICAN AIDS POLICY AND

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII..... (A) Total revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta under sections 512-514
<u>n</u> 1 a	a Federated campaigns	1a				
	b Membership dues	1 b				
	c Fundraising events	1 c				
	d Related organizations	1 d				
•	e Government grants (contributions)	1 e				
n f	f All other contributions, gifts, grants, and					
	similar amounts not included above q Noncash contributions included in	1f 2,233,256.				
יינ	lines 1a-1f	1 g				
5 I	h Total. Add lines 1a-1f	••••••	2,233,256.			
		Business Code				
28	PROGRAM FEES AND CONTRACT		1,732,797.	1,732,797.		
ł	b					
0	c					
0	1t					
e	>					
f	f All other program service revenue					
ç	g Total. Add lines 2a-2f	· · · · · · · · · · · · · · · · · · ·	1,732,797.			
3	Investment income (including divide	nds, interest, and				
	other similar amounts)		102.	102.		
4	Income from investment of tax-ex					
5	Royalties					
	(i) Re	eal (ii) Personal				
	a Gross rents 6a					
	b Less: rental expenses 6b					
	c Rental income or (loss) 6c					
0	d Net rental income or (loss)					
7 8	a Gross amount from (i) Secur	rities (ii) Other				
	sales of assets other than inventory 7a					
ł	b Less: cost or other basis					
	and sales expenses 7b c Gain or (loss) 7c					
	d Net gain or (loss)					
		······································				
8 8	a Gross income from fundraising events					
	(not including \$ of contributions reported on line 1c).	-				
	See Part IV, line 18	8 a 182,320.				
	b Less: direct expenses	8b 43,222.				
	c Net income or (loss) from fundrai		139,098.			120.00
			139,090.			139,098
98	a Gross income from gaming activities. See Part IV, line 19	9a				
1	b Less: direct expenses	9b				
	c Net income or (loss) from gaming	activities				
	a Gross sales of inventory, less	-				
100	returns and allowances.	10a				
I	b Less: cost of goods sold	10b				
	c Net income or (loss) from sales o	of inventory ►				
L		Business Code				
.11:	MISCELLANEOUS INCOME	900099	60,185.	60,185.		
<u>,</u>	PPP LOAN FORGIVENESS	900099				
	•					
	<u>MISCELLANEOUS_INCOME</u> <u>PPP_LOAN_FORGIVENESS</u> d All other revenue					
	d All other revenue		60,185.			

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	n 990 (2021) AFRICAN AMERICAN AID			95-47
	rt IX Statement of Functional Expen			
Sec	tion 501(c)(3) and 501(c)(4) organizations must cor	mplete all columns. All ot	her organizations must co	omplete column (A).
	Check if Schedule O contains a	response or note to any	/ line in this Part IX	
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			
2	Grants and other assistance to domestic individuals. See Part IV, line 22			
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16			
4	Benefits paid to or for members			
5	Compensation of current officers, directors, trustees, and key employees	24,615.	19,692.	2,461.
-	Companyation not included above to			

1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	24 615	10,000	0 4 6 1	0.460
6	trustees, and key employees	24,615.	19,692.	2,461.	2,462.
0	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,569,534.	1,399,101.	70,870.	99,563.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	244,024.	217,181.	11,225.	15,618.
10	Payroll taxes	135,147.	120,281.	6,217.	8,649.
11	Fees for services (nonemployees):				
ä	a Management				
	Legal				
	Accounting				
	Lobbying				
•	e Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0SCH. Advertising and promotion	1,016,397.	937,065.	18,515.	60,817.
13	Office expenses	18,665.	14,655.	745.	3,265.
14	Information technology				0,2001
15	Royalties				
16	Occupancy	78,774.	70,109.	3,624.	5,041.
17	Travel	21,289.	21,289.		- /
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,		
19	Conferences, conventions, and meetings				
20	Interest	197.		197.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,321.	10,076.	521.	724.
23		33,753.	30,040.	1,553.	2,160.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
	· · · · · · · · · · · · · · · · · · ·	62,350.	62,155.		195.
	PRINTING_AND_PUBLICATIONS	34,120.	30,367.	1,570.	2,183.
	CONFERENCES & MEETINGS	32,793.	32,724.	1,570.	<u> </u>
	MISCELLANEOUS	17,340.	6,791.	260.	10,289.
	All other expenses	83,272.	83,259.	13.	10,207.
	Total functional expenses. Add lines 1 through 24e	3,383,591.	3,054,785.	117,771.	211,035.
26 BAA	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				Form 990 (2021)
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(D) Fundraising expenses

Х

Form 990 (2021) AFRICAN AMERICAN AIDS POLICY AND Part X Balance Sheet

	Check if Schedule O contains a response or note to	-	(4)		(P)
			(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing		3,588,848.	1	3,615,103
2	Savings and temporary cash investments			2	
3	Pledges and grants receivable, net			3	
4	Accounts receivable, net		740,236.	4	457,078
5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, director, contributor, or 35% sons		5	
6		ersons (as defined under		6	
7				7	
	Inventories for sale or use			8	
8 9	Prepaid expenses and deferred charges		10 055	9	20 712
		1	19,055.	9	39,712
10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	,			
	b Less: accumulated depreciation	/	14,153.	10 c	2,832
11	Investments – publicly traded securities			11	
12	Investments – other securities. See Part IV, line 11			12	
13	Investments – program-related. See Part IV, line 11.			13	
14	5			14	
15	Other assets. See Part IV, line 11			15	1
16	Total assets. Add lines 1 through 15 (must equal line	33)	4,362,292.	16	4,114,726
17			256,702.	17	325,564
18	Grants payable			18	
19			2,050,000.	19	951,725
20	•			20	
2 21	Escrow or custodial account liability. Complete Part I			21	
2 21 22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu controlled entity or family member of any of these per	icer, director, trustee, itor, or 35% sons		22	
23				23	
24				24	
25				25	
26	Total liabilities. Add lines 17 through 25		2,306,702.	26	1,277,289
27 28 29 30 31 32 33	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	► X			
27	Net assets without donor restrictions		2,029,508.	27	2,712,172
28	Net assets with donor restrictions		26,082.	28	125,265
	Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here ►			
5 29				29	
30				30	
31				31	
32	-		2,055,590.	32	2,837,437
33			4,362,292.	33	4,114,726
AA		TEEA0111L 09/22/21	1,000,000.		Form 990 (20

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Form	1990 (2021) AFRICAN AMERICAN AIDS POLICY AND 95-	-4742741		Pa	age 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,1	65,4	138.
2	Total expenses (must equal Part IX, column (A), line 25).	2	3,3	83,5	591.
3	Revenue less expenses. Subtract line 2 from line 1	3	7	81,8	347.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,0	55,5	590.
5	Net unrealized gains (losses) on investments.	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	2,8	37.4	137
Par	t XII Financial Statements and Reporting		270		
	Check if Schedule O contains a response or note to any line in this Part XII				. X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:	ed on a			
ŀ	Were the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both: X Separate basis Consolidated basis	ate			
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi review, or compilation of its financial statements and selection of an independent accountant?		2 c	Х	
3 -	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single				
50	Audit Act and OMB Circular A-133?		3a		Х
Ł	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
BAA	TEEA0112L 09/22/21		Form	990	(2021)

Public Charity Status and Public Support						OMB No. 1545-0047					
SCHE (Form	EDULE A 990)	Com	plete if the organizat	ion is a section 501(c))(1) nonexempt charita	(3) orgar	nization		2021			
			► Atta	ch to Form 990 or Forr	n 99 <mark>0-E</mark> Z	Ζ.		Open to Public			
Departm Internal	ent of the Treasury Revenue Service	► (io to <i>www.irs.gov/Fo</i>	rm990 for instructions	and the	latest in	nformation.	Inspection			
Name of		FRICAN AMI RAINING IN	ERICAN AIDS PO NSTITUTE	DLICY AND			Employer identifica 95-474274				
Part				rity Status. (All organizations must complete this part.) See inst							
1 2 3 4	 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 										
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6 7	X An organizatio	n that normally r	eceives a substantial p	ntal unit described in s art of its support from a				blic described			
0			Complete Part II.)	AV: Complete Dort							
8 9	An agricultural	research organi	zation described in sec	A)(vi). (Complete Part tion 170(b)(1)(A)(ix) oper (see instructions). Ente	rated in c						
10											
11	🗌 An organizati	on organized ar	nd operated exclusive	ly to test for public saf	ety. See	section	509(a)(4).				
12 a	or more publi lines 12a thro Type I. A supp organization(s	cly supported o ough 12d that de orting organization	rganizations describe escribes the type of so on operated, supervise gularly appoint or elect	ly for the benefit of, to d in section 509(a)(1) of upporting organization d, or controlled by its sup a majority of the directo	or sectio and corr oported o	n 509(a) plete lir roanizati	(2). See section 509(a nes 12e, 12f, and 12g. on(s). typically by giving	(3). Check the box on			
b	management of	oporting organiz of the supporting te Part IV, Sect i	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You			
C L				ion operated in connectio blete Part IV, Sections							
d e	functionally in instructions).	ntegrated. The o You must com ox if the organiz	prganization generally plete Part IV, Section ation received a writte	anization operated in col must satisfy a distribu s A and D, and Part V. en determination from supporting organizatior	tion requent	uiremen	t and an attentiveness	requirement (see			
	Enter the numbe	er of supported of									
) Name of supported of	-	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is organizat in your go docun	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
(A)											
(B)											
(C)											
<u>(D)</u>											
<u>(E)</u>											
Total											

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

-							
	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	2,053,043.	2,137,983.	3,244,090.	3,575,511.	4,105,151.	15,115,778.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2.053.043.	2,137,983.	3,244,090.	3.575.511.	4,105,151,	15,115,778.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support.Subtract line 5from line 4						15,115,778.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	2,053,043.	2,137,983.	3,244,090.	3,575,511.	4,105,151.	15,115,778.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			32.	54.	102.	188.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10						15,115,966.
12	Gross receipts from related activ	vities, etc. (see in:	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organizati I stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	► 🗌
	tion C. Computation of Pu						
	Public support percentage for 20						100.00%
15	Public support percentage from	2020 Schedule A,	Part II, line 14			15	100.00%
16a	33-1/3% support test-2021. If t and stop here. The organization	he organization d qualifies as a pul	id not check the b blicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	< this box ► X
b	33-1/3% support test-2020. If the and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test. check this I	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organizat	s test, check this l tion qualifies as a	pox and stop here publicly supporte	Explain in Part dorganization	VI how the
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Schedule A (Form 990) 2021

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Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees received. (Do not include	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
2	any 'unusual grants.') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here					•
-	tion C. Computation of Pu		-				
	Public support percentage for 20				•		010
	Public support percentage from						0/0
Sec	tion D. Computation of Inv						
17	Investment income percentage f			-			0/0
18	Investment income percentage f						0/0
	33-1/3% support tests-2021. If is not more than 33-1/3%, check	this box and sto	p here. The organ	nization qualifies	as a publicly supp	orted organization	▶
	33-1/3% support tests—2020. If the 18 is not more than 33-1/3%	, check this box	and stop here. Th	e organization qu	alifies as a public	ly supported organ	nization 🕨 📃
20	Private foundation. If the organi	zation did not che	eck a box on line	14, 19a, or 19b, o	check this box and	see instructions	····· ►

Page 4

Part IV Supporting Organizations (Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
ł	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	Зc		
4a	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
k	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
Ł	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If 'Yes,' complete Part I of Schedule L (Form 990</i>).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.	9a		
ł	 Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI. 	9b		
C	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
10 <i>a</i>	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
Ł	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Part IV Supporting Organizations (continued)			
		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
the governing body of a supported organization?	la		
b A family member of a person described on line 11a above?	lb		
c A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	lc		

AFRICAN AMERICAN AIDS POLICY AND

Section B. Type I Supporting Organizations

Schedule A (Form 990) 2021

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If 'Yes' or 'No,' provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

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Page 5

Yes

Yes

Yes

No

No

1

2

No

Schedule A (Form 990) 2021 AFRICAN AMERICAN AIDS POLICY A			42741	Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	anizat	ions		
1 Check here if the organization satisfied the Integral Part Test as a qualifying true instructions. All other Type III non-functionally integrated supporting organization	st on No ons mus	ov. 20, 1970 (explain in st complete Sections A	n Part VI). See through E.	•
Section A – Adjusted Net Income		(A) Prior Year	(B) Currer (optior	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B – Minimum Asset Amount		(A) Prior Year	(B) Currer (optior	
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by 0.035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C – Distributable Amount			Current	Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1			
2 Enter 0.85 of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4 Enter greater of line 2 or line 3.	4			

5 Income tax imposed in prior year 5 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

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Schedule A (Form 990) 2021

AFRICAN AMERICAN AIDS POLICY AND

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Par	t V Type III Non-Functionally integrated 509(a)(3) St	upporting Organiza	ations (continue	ea)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	irposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported organization	IS,		
	in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati in Part VI). See instructions.	ion is responsive (provide	e details	8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2021	ons	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	Prom 2017				
	From 2018				
C	From 2019				
e	Prom 2020				
1	f Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
	Carryover from 2016 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
-	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
	Excess from 2018				
c	Excess from 2019				
c	Excess from 2020				
e	Excess from 2021				

BAA

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021	AFRICAN AME	RICAN AIDS	POLICY	AND	95-4742741	Page 8
B, lines 1 and 2; Par 3a, and 3b; Part V, li	formation. Provide ection A, lines 1, 2, 3b t IV, Section C, line 1; I ne 1; Part V, Section B, o complete this part fo	Part IV, Section I , line 1e; Part V,	D, lines 2 ar Section D, I	id 3; Part IV, Section ines 5, 6, and 8; an	d Part V, Section E,	

Schedule R

OMB No. 1545-0047

(Form 990)	Schedule of Contributor	rs 0001
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or Form 990-PF Go to www.irs.gov/Form990 for the latest inf 	-
Name of the organization AF	RICAN AMERICAN AIDS POLICY AND	Employer identification number
TR	AINING INSTITUTE	95-4742741
Organization type (che	eck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a	a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priv	vate foundation
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

Х	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the
11	regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or
	16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or
	(2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year.....► \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)	1 .	3 Page 2
Name of organization	Employer identification number	
AFRICAN AMERICAN AIDS POLICY AND	95-4742741	

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CENTER FOR DISEASE CONTROL 1600 CLITON ROAD ATLANTA, GA 30329	_ _\$451,419. _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	CITY OF LOS ANGELES 200 N. MAIN ST, RM_300 CHE LOS ANGELES, CA 90012	- _\$ <u>55,728.</u> -	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	JANSSEN PHARMACEUTICALS 1125 TRENTON HARBOURTON RD TITUSVILLE, NJ 08560	_ _\$75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	JOHNSON & JOHNSON HEALTHCARE SYSTEM PO_BOX_16500-6500 NEW_BRUNSWICK, NJ_08906	_ _\$75,000. _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	ST. JOHN'S WELL CHILD & FAMILY CTR 808 W 58TH ST LOS ANGELES, CA 90037	- _\$107,912.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>	VIIV HEALTHCARE	- _\$275,000. -	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)	2 3	Page 2
Name of organization	Employer identification number	
AFRICAN AMERICAN AIDS POLICY AND	95-4742741	
Part L Contributors (assignt unions) Les durbients series et Dart Life additional anossis readad		

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	FRED_HUTCHINSON_CANCER_RESEARCH_CEN 1100_FAIRVIEW_AVE_N SEATTLE, WA_98109	 \$ <u>341,350</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	LOS ANGELES LGBT CENTER 1625 SCHRADER BLVD LOS ANGELES, CA 90028	 \$65,193.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>9_</u> _	MERCK_BTAN_GRANT 79_5TH_AVENUE, 17TH_FL NEW_YORK, NY_10003	\$ <u>90,000.</u> \$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>10</u> _	COUNTY OF LOS ANGELES 600 S. COMMONWEALTH AVE, 10TH LOS ANGELES, CA 90005	\$ <u>197,014</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u> _	FHI 360 359 BLACKWELL STREET, SUITE 20 DURHAM, NC 27701	 \$95,763. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u> _	MERCK_BLACK_WOMEN'S_PROGRAM_GRANT 79_5TH_AVENUE, 17TH_FL NEW_YORK, NY_10003	 \$150,000. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
BAA	TEEA0702L 10/06/21	I	Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)	3	3	Page 2
Name of organization	Employer identification numbe	r	
AFRICAN AMERICAN AIDS POLICY AND	95-4742741		

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u> _	VIIV BLACK MEN'S PROGRAM GRANT FIVE MOORE DRIVE TRIANGLE PARK DURHAM, NC_27709	*\$100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>14</u> _	HRSA	\$\$223,826.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _	LONG'S DRUGS OF LEXINGTON 1216 W MAIN ST LEXINGTON, SC 29072	\$ <u>\$134,604.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>16</u> _	THE REGENTS OF THE UNIVERSITY OF CA	 \$195,550.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u> _	TIKTOK, INC. 5800 BRISTOL PKWY CULVER_CITY, CA 90230	*\$83,262.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	Person
BAA	TEEA0702L 10/06/21		Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)	1	1	Page 3
Name of organization	Employer iden	tification n	umber
AFRICAN AMERICAN AIDS POLICY AND	95-4742	741	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>	<u>A</u>	 	
 		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
 		 s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		 ss	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		\$	

	3 (Form 990) (2021)		<u>1 1</u> Page 4								
Name of organ	ization I AMERICAN AIDS POLICY AND		Employer identification number 95-4742741								
		te contributions to organiz	ations described in section 501(c)(7), (8),								
raitin	or (10) that total more than \$1,000 for t										
	the following line entry. For organizations of	completing Part III, enter the total of	f exclusively religious, charitable, etc.,								
	contributions of \$1,000 or less for the year.	(Enter this information once. See i									
	Use duplicate copies of Part III if additional	space is needed.									
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held								
Part I											
	N/A										
		(e) Transfer of gift									
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee								
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held								
Part I											
	┝										
	(e) Transfer of gift										
	Transferee's name, addres	Relationship of transferor to transferee									
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held								
Part I											
			+								
	(e) Transfer of gift										
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee								
(a) N -											
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held								
Part I											
	┝		+								
		(a) Transfer of sitt	I								
		(e) Transfer of gift									
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee								
BAA	1	TEEA0704L 10/06/21	Schedule B (Form 990) (2021)								

SCI	SCHEDULE D Supplemental Financial Statements						1545-0047	
	rm 990)	► Complet	e if the organization answered 'Yes' on F , 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 1	orm 990,	2021			
Intern	tment of the Treasury al Revenue Service	► Go to <i>www.irs</i>	Attach to Form 990. gov/Form990 for instructions and the late	ov/Form990 for instructions and the latest information.				
	of the organization	AN ATES DOLTON AND			Employer id	lentification nu	umber	
TR <i>I</i>	AFRICAN AMERICAN AIDS POLICY AND TRAINING INSTITUTE 95-4742							
Par	t I Organizat Complete	tions Maintaining Donc if the organization ans	r Advised Funds or Other Similar vered 'Yes' on Form 990, Part IV,	r Funds or Acco line 6.	ounts.			
		-	(a) Donor advised funds	(b) Fu	inds and	other accou	ints	
1	Total number at e	end of year						
2		ntributions to (during year)						
3		ants from (during year)						
4	Aggregate value	at end of year						
5	are the organizati	ion's property, subject to the	or advisors in writing that the assets held organization's exclusive legal control?			Yes	No	
6	Did the organizati	ion inform all grantees, dono	rs, and donor advisors in writing that gran of the donor or donor advisor, or for any	t funds can be use	d only erring			
	impermissible pri	vate benefit?				Yes	No	
Par		tion Easements.						
			vered 'Yes' on Form 990, Part IV,	line 7.				
1			the organization (check all that apply).					
		of land for public use (for example		ervation of a histor			area	
		natural habitat of open space	Prese	ervation of a certifi	ed histori	c structure		
2			eld a qualified conservation contribution in th	a form of a consorv	ation oaco	mont on the		
L	last day of the tax					End of the		
ä	a Total number of o	conservation easements						
I) Total acreage res	stricted by conservation ease	nents	2 b				
(Number of conse	rvation easements on a certi	ied historic structure included in (a)	2c				
(Number of consersers structure listed in	rvation easements included i the National Register	n (c) acquired after 7/25/06, and not on a	historic 2 d				
3	Number of conserv tax year ►	vation easements modified, trar	sferred, released, extinguished, or terminated	d by the organizatior	n during th	e		
4		where property subject to conse						
5	Does the organiza	ation have a written policy re	garding the periodic monitoring, inspection	n, handling of viola	tions,	Yes	No	
6			nspecting, handling of violations, and enforci					
7	Amount of expense ►\$	es incurred in monitoring, inspe	cting, handling of violations, and enforcing co	onservation easeme	nts during	the year		
8	and section 170(h	ı)(4)(B)(ii)?	n line 2(d) above satisfy the requirements		· · · · · · L	Yes	No	
9	In Part XIII, descuinclude, if application conservation ease	able, the text of the footnote	orts conservation easements in its revenue of the organization's financial statements in the organization's financial statements in the organization of the organizati	ue and expense sta that describes the o	tement a prganizati	nd balance on's accour	sheet, and nting for	
Par	t III Organizat Complete	tions Maintaining Colle if the organization ans	ctions of Art, Historical Treasures wered 'Yes' on Form 990, Part IV,	s, or Other Sim line 8.	ilar Ass	ets.		
	historical treasure Part XIII the text	es, or other similar assets he of the footnote to its financia	FASB ASC 958, not to report in its reven d for public exhibition, education, or resea I statements that describes these items.	arch in furtherance	of public	service, pr	ovide in	
I	following amounts	s relating to these items:	FASB ASC 958, to report in its revenue s or public exhibition, education, or research in			t works of a provide the	art,	
			line 1					
	.,				-			
2			istorical treasures, or other similar assets for ASC 958 relating to these items:			lowing		
			1		-			
			Instructions for Form 990. TEEA			ule D (Forn	n 990) 2021	
					201100			

Schedule D (Form 990) 2021 AFRI							95-474			Page 2
Part III Organizations Mainta	ining Colle	ections o	of Art, Histo	orical	Treasures, or	Other S	imilar Ass	ets (c	ontinu	ied)
3 Using the organization's acquisitior items (check all that apply):	n, accession, a	nd other re	cords, check a	iny of t	he following that m	ake signific	ant use of its	collectio	n	
a Public exhibition			d Loan	or exc	hange program					
b Scholarly research			e Other							
c Preservation for future gener	rations									
4 Provide a description of the organiz Part XIII.	zation's collect	ions and ex	plain how they	y furthe	er the organization's	s exempt pı	irpose in			
5 During the year, did the organiza to be sold to raise funds rather t	ation solicit or han to be ma	receive do intained as	onations of ar s part of the c	rt, hist organiz	orical treasures, o zation's collection	or other sim?	nilar assets	Yes		No
Part IV Escrow and Custodia line 9, or reported an						swered '	Yes' on Fo	rm 99	0, Par	t IV,
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodia	an or other	intermediary	for co	ontributions or othe	er assets n	ot included	Yes	Г	No
b If 'Yes,' explain the arrangement								165	L	
				ing tac				Amoun	t	
c Beginning balance						1c				
d Additions during the year										
e Distributions during the year										
f Ending balance										
2 a Did the organization include an a	amount on Fo	rm 990, Pa	art X, line 21,	for es	scrow or custodial	account lia	ability?	Yes		No
b If 'Yes,' explain the arrangement	t in Part XIII.	Check here	e if the explai	nation	has been provide	d on Part 2	XIII	 		1
Part V Endowment Funds. C	complete if	the orga	nization ar	nswer	red 'Yes' on Fo	orm 990,	Part IV, lir	<u>ne 10.</u>		
	(a) Current	: year	(b) Prior yea	r	(c) Two years back	t (d) Th	ree years back	(e)	Four years	s back
1 a Beginning of year balance										
b Contributions										
c Net investment earnings, gains, and losses										
d Grants or scholarships										
e Other expenditures for facilities and programs										
f Administrative expenses										
g End of year balance										
2 Provide the estimated percentag		ent year en	d balance (lir	ne 1g,	column (a)) held	as:				
a Board designated or quasi-endowr	ient 🕨 _		0							
b Permanent endowment	%									
c Term endowment	-0	1 1 0 0 0 (
The percentages on lines 2a, 2b, a	nd 2c should e	equal 100%								
3 a Are there endowment funds not in	the possessior	n of the orga	anization that a	are hel	d and administered	l for the		ſ		
organization by: (i) Unrelated organizations								20(1)	Yes	No
(i) Related organizations								3a(i)		
b If 'Yes' on line 3a(ii), are the rela								3a(ii) 3b		
4 Describe in Part XIII the intended	0		•					. 5 D		<u> </u>
		-			ius.					
Part VI Land, Buildings, and Complete if the organ			'es' on For	m 00	0 Part IV/ line	112 50	o Form 00	0 Dar	+ V liu	no 10
			1					-	-	
Description of property			r other basis stment)	(b)	Cost or other Costs (other)	(c) Accu depre	umulated ciation	(d)	Book va	alue
1 a Land										
b Buildings										
c Leasehold improvements					37,351.		37,351.			0.
d Equipment					31,300.		31,300.			0.
e Other					56,605.		53,773.			,832.
Total. Add lines 1a through 1e. (Colun	nn (d) must e	qual Form	990, Part X,	colum	n (B), line 10c.)					,832.
BAA							Sched	ule D (F	orm 990	I) 2021

Schedule [O (Form 990) 2021 AFRICAN AMERIC	CAN AIDS POLICY AND	95-47	742741 Page 3
	Investments – Other Securities. Complete if the organization answ		N/A	
(a) Desci	ription of security or category (including name of secur		(c) Method of valuation: Cost or end	
(1) Financ	ial derivatives			
(2) Closely	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D) (E)				
(E)				
(F) (G)				
(<u>G)</u> (H)				
(I)				
	nn (b) must equal Form 990, Part X, column (B) line 12.	$\overline{}$ $ \overline{}$		
	Investments – Program Related.		N/A	
	Complete if the organization ansv	vered 'Yes' on Form 990), Part IV, line 11c. See Form	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, column (B) line 13			
Part IX	Other Assets. Complete if the organization answ	N/A	Dort IV line 11d See Form	000 Dort V line 15
		(a) Description	, Part IV, line TTd. See Form	(b) Book value
(1)				
(2)				1
(3)				
(4)				
(5)				
(6) (7)				
(8)				+
(9)				
(10)				
	lumn (b) must equal Form 990, Part X, col	umn (B) line 15.)		►
Part X	Other Liabilities.	al an Farma 000 Dart IV line 11	a an 116 Cas Farme 000 Dart V line 2	
1	Complete if the organization answered 'Yes	Description of liability	ie of 11f. See Form 990, Part X, line 2	(b) Book value
(1) Fede	ral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				+
(9)				+
(10)				+
(11)				
Fotal. (Colun	nn (b) must equal Form 990, Part X, column (B) line 25.)	·····	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2021 AFRICAN AMERICAN AIDS POLICY AND	95-4742741	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities 2b		
c Recoveries of prior year grants 2c		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2a		
b Prior year adjustments 2b		
c Other losses		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1.	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	-	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

	Suppleme	ental Informa	ition Reg	garding F	undraising or Gami	ng Activities	OMB No. 1545-0047
SCHEDULE G (Form 990)	Comple	te if the organizati organization	ion answere n entered m	d 'Yes' on Fo ore than \$15	orm 990, Part IV, line 17, 18 ,000 on Form 990-EZ, line 6a	, or 19, or if the a.	2021
Department of the Treasury Internal Revenue Service	► G	o to www.irs.g			or Form 990-EZ. ructions and the latest	information.	Open to Public Inspection
Name of the organization AF	RICAN AMERI AINING INST		POLICY	AND		Employer identi 95-47427	
Fundraising		te if the organiza	ation answ	ered 'Yes' o	on Form 990, Part IV, line		41
					owing activities. Check	all that apply.	
a Mail solicitation	ons email solicitations			e f	Solicitation of non-	с с	
c Phone solicita		5		g		0	
d 🔲 In-person soli							
employees listed	in Form 990, Par	rt VII) or entity i	n connect	tion with p	including officers, directo rofessional fundraising	services?	
b If 'Yes,' list the 10 compensated at le) highest paid inc east \$5,000 by th	dividuals or entine organization.	ties (fund	raisers) pu	ursuant to agreements เ	under which the fundr	raiser is to be
(i) Name and addres or entity (fundr		(ii) Activity	have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
				<u> </u>			
Total 3 List all states in wh					ontributions or has been	notified it is exempt fro	0.
or licensing.							

		G (Form 990) 2021 AFRICAN Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts green	event contributions	nswered 'Yes' on Fo	95-47 orm 990, Part IV, I on Form 990-EZ,	ine 18, or reported
e P			(a) Event #1 <u>FUNDRAISING EV</u> (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	182,320.			182,320.
L	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	182,320.			182,320.
	4	Cash prizes.				
	5	Noncash prizes				
ses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
ectE	8	Entertainment				
D	9	Other direct expenses	43,222.			43,222.
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro	0 ()			,
Par	rt III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Pai	rt IV, line 19, or re	ported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
–	3	Noncash prizes				
–	5	·				
–	4	Rent/facility costs				
Direct Expen						
–	4	Rent/facility costs	Yes% No	└── Yes% └── No	Yes%	
–	4	Rent/facility costs	No	No	No	
–	4 5 6	Rent/facility costs Other direct expenses Volunteer labor	ough 5 in column (d)	No	No	

_ _ _ _

Schedule G (Form 990) 2021

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Schedule G (Form 990)	2021	AFRICAN A	MERICAN A	IDS POLICY	AND	95-4742	2741	Page 3
11 Does the organization	tion conduct g	aming activities v	with nonmembe	ers?			Yes	No
					hip or other entity formed		Yes	No
13 Indicate the percen	tage of gaming	activity conducted	in:			1 1		
a The organization's	s facility					13a		olo
•								00
14 Enter the name and	d address of the	person who prepa	ares the organiza	ation's gaming/spec	ial events books and recor	ds:		
Name ►								
Address ►								
 15 a Does the organization b If 'Yes,' enter the of gaming revenue c If 'Yes,' enter name 	amount of gam e retained by th	ning revenue reco ne third party ►	eived by the org \$	nom the organizati ganization► \$ 	on receives gaming reve	nue? the amoui		No
Name ►								
Address ►								
16 Gaming manager	information:							
Name ►								
Gaming manager	compensation	►\$						
Description of ser	vices provided	►						
Director/office	r	Employee		Independent	contractor			
17 Mandatory distribution	itions:							
					ning proceeds to retain the			
5 5					pt organizations or spent		Yes	No
organization's own		•						
Part IV Supplem and Part	ental Inform	a tion. Provide b, 10b, 15b,	e the explan	ations required 17b, as applic	by Part I, line 2b, c able. Also provide a	olumns (any addit	(iii) and (v ional);

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the organization AFRICAN AMERICAN AIDS POLICY AND TRAINING INSTITUTE Employer identification number 95-4742741

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 IS REVIEWED BY BOTH THE CHIEF EXECUTIVE OFFICER AND THE BOARD CHAIR

PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE BOARD REVIEWS THE STANDARDS OF CONDUCT CONTAINED IN THE ORGANIZATION'S CONFLICT OF INTEREST POLICY, TOGETHER WITH THE ORGANIZATION'S EMPLOYEES, IN A MEETING ON AN ANNUAL BASIS. ANY CONFLICTS OF INTEREST DISCOVERED DURING THIS (MONITORING) PROCESS ARE RESOLVED AS SOON AS ADMINISTRATIVELY POSSIBLE.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

A SPECIAL COMMITTEE REVIEWS COMPARABLE SALARIES FOR THE CHIEF EXECUTIVE OFFICER AND ALL EMPLOYEES AT TIME OF HIRE. THEREAFTER, THE BOARD PROVIDES FOR STANDARD

PERFORMANCE REVIEW AND COST OF LIVING INCREASES (GENERALLY) ON AN ANNUAL BASIS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC, UPON REQUEST, DURING REGULAR BUSINESS HOURS.

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D) FUND-
	-	TOTAL	SERVICES	& GENERAL	RAISING
BANK FEES		4,177.		4,177.	
PROFESSIONAL FEE		1,012,220.	937,065.	14,338.	60,817.
	TOTAL S	\$ 1,016,397.	\$ 937,065.	\$ 18,515.	\$ 60,817.

FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

OVERSIGHT OF THE AUDIT PROCESS AND SELECTION OF THE INDEPENDENT ACCOUNTANT IS PERFORMED BY THE BOARD OF DIRECTORS.